

PROFESSIONAL SUMMARY

YOUR ORGANIZATION ALIGNMENT

In addition to fit with key organizational areas, our Alignment also matches core organizational needs. These needs are key to understanding where we will stay engaged and in aligned relationship with the work we are doing.

ORGANIZATIONAL NEEDS

STABILITY

3.1%

These functions are associated with keeping the organization maintained and regulated.

Job requirements revolve around operations, administration, quality assurance and compliance, and technical implementation.

MANAGEMENT

46.9%

These functions involve coordinating and managing the organization's resources and planning.

Job requirements revolve around productive supervision, project management, strategic development and planning.

CONSULTATION

50%

These functions involve guiding or implementing an organization's creative vision, transitions or efforts toward greater alignment.

Job requirements revolve around contracting partnerships, innovation, discovery and creative applications.

ABOUT THE COMPANY



HIRE DIRECTION is a data-driven talent solutions provider dedicated to helping organizations and individuals identify, measure, and align jobs and people.

TECHNOLOGY



The POSITION SUCCESS INDICATOR is the talent diagnostic technology that identifies and measures job fit indicators and provides data intelligence to power HIRE DIRECTION's product suite.

PROFESSIONAL SOLUTIONS



POSITION SUCCESS PLANS are advanced talent alignment tools use to optimize performance management, professional development and career readiness. They can also be used by coaches and organizations to support professional coaching, recruitment, career services, and employee development.

ORGANIZATION SOLUTIONS



The JOB FIT CALCULATOR is the ultimate talent sourcing, screening and comparison tool to optimize recruiting, career counseling, employee development, and organization re-alignment.



LEARN MORE about the benefits of taking PSI, visit our website at www.positionsuccess.com and watch this **YouTube** video.

[Position Success: Talent DNA enhanced Professional Development](https://www.youtube.com/watch?v=k2x1ZHRnTGw&t=1s)

Video link address: <https://www.youtube.com/watch?v=k2x1ZHRnTGw&t=1s>