

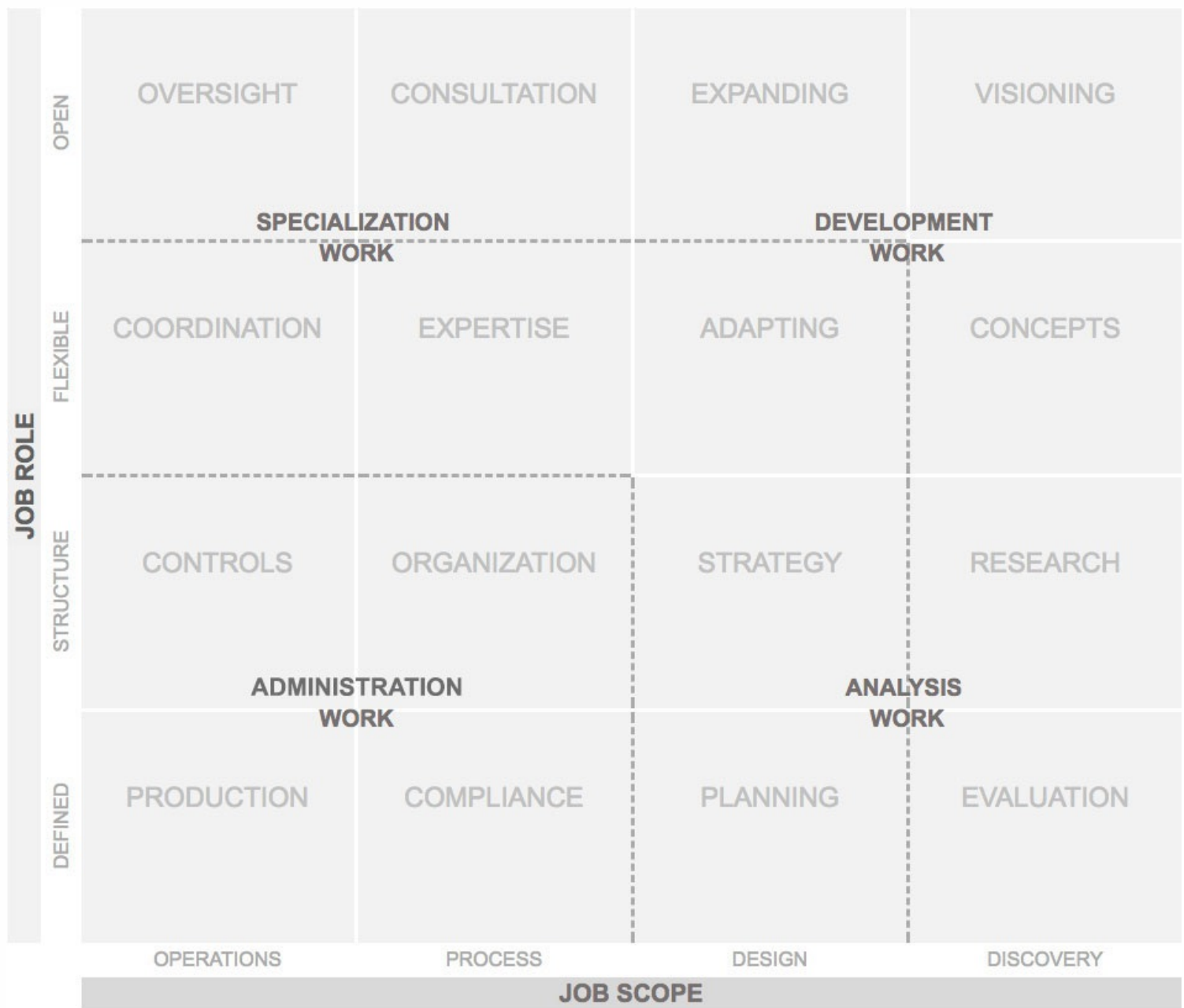
POSITION SUCCESS MODEL

POSITION ALIGNMENT - JOBS MATRIX

The JOBS MATRIX is a position development model illustrating key requirement zones that organizations use to design ALL jobs. More importantly, it shows how YOU emphasize specific strengths that correspond with common areas of work.

Understanding how your talents fit across the requirement zones can help you better leverage your strengths, reveal areas you should focus on, and properly assess your potential to thrive when presented with new professional opportunities.

SAMPLE JOBS MATRIX PROFILE

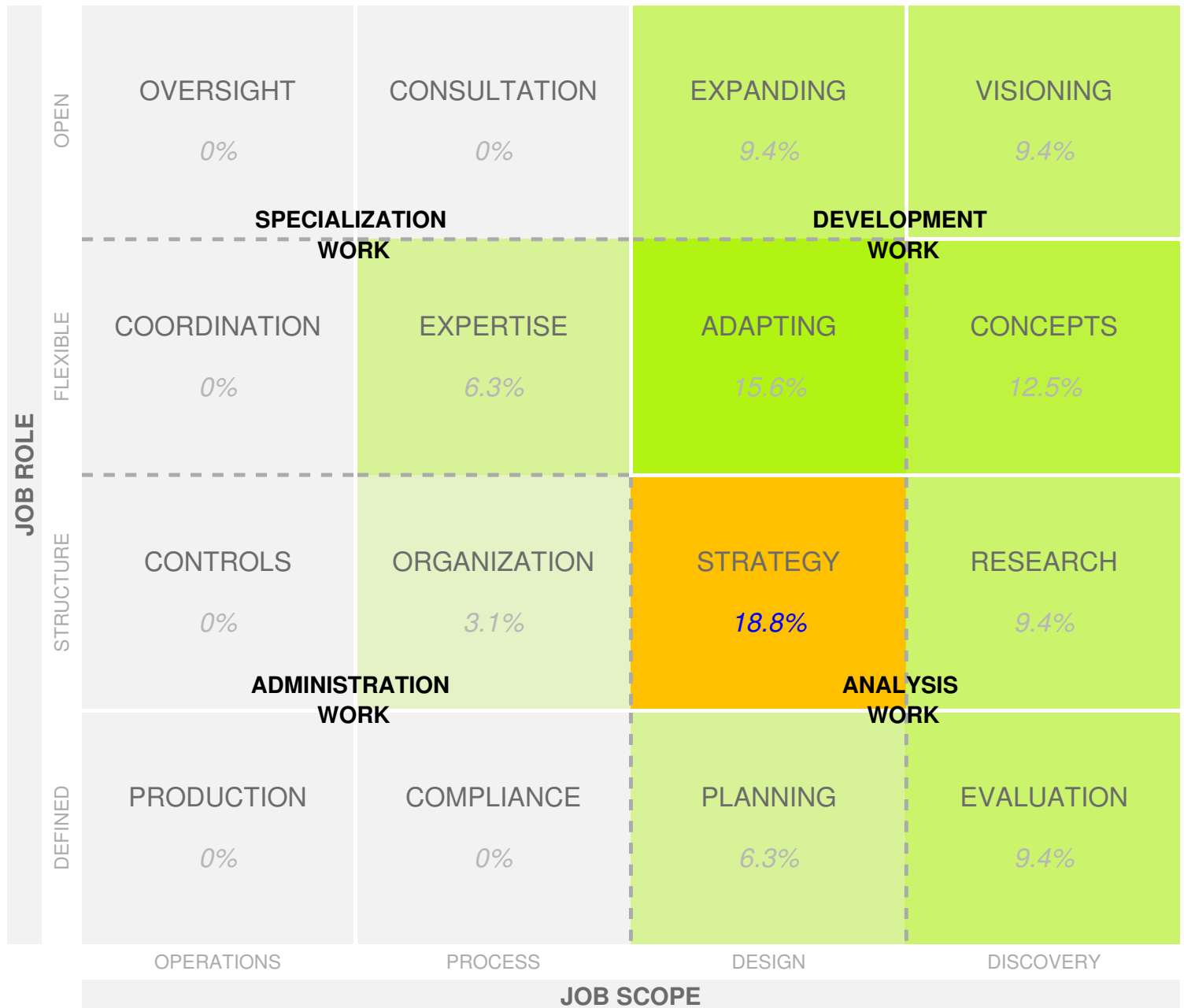


PROFESSIONAL SUMMARY

POSITION ALIGNMENT – HOW YOU FIT KEY JOB REQUIREMENTS

POSITION ALIGNMENT describes your fit related to specific types of job scope, work requirements and structure.

Remember, hiring managers use these elements to design and define job requirements. Understanding your alignment with these zones can help you assess professional opportunities and more effectively communicate your value.



ABOUT THE COMPANY



HIRE DIRECTION is a data-driven talent solutions provider dedicated to helping organizations and individuals identify, measure, and align jobs and people.

TECHNOLOGY



The POSITION SUCCESS INDICATOR is the talent diagnostic technology that identifies and measures job fit indicators and provides data intelligence to power HIRE DIRECTION's product suite.

PROFESSIONAL SOLUTIONS



POSITION SUCCESS PLANS are advanced talent alignment tools use to optimize performance management, professional development and career readiness. They can also be used by coaches and organizations to support professional coaching, recruitment, career services, and employee development.

ORGANIZATION SOLUTIONS



The JOB FIT CALCULATOR is the ultimate talent sourcing, screening and comparison tool to optimize recruiting, career counseling, employee development, and organization re-alignment.



LEARN MORE about the benefits of taking PSI, visit our website at www.positionsuccess.com and watch this **YouTube** video.

[Position Success: Talent DNA enhanced Professional Development](https://www.youtube.com/watch?v=k2x1ZHRnTGw&t=1s)

Video link address: <https://www.youtube.com/watch?v=k2x1ZHRnTGw&t=1s>